



# Punjab Government Gazette

## EXTRAORDINARY

*Published by Authority*

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CHANDIGARH, THURSDAY, JUNE 20, 2024 (JYAISTHA 30, 1946 SAKA)

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### GOVERNMENT OF PUNJAB

DEPARTMENT OF LABOUR

(LABOUR BRANCH)

### NOTIFICATION

The 20th June, 2024

**No. Lab0FAFR/18/2023-2L/263.-** The following draft of rules, further to amend the Punjab Factory Rules, 1952, which the Governor of Punjab proposes to make in exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), and all other powers enabling him in this behalf, is published as required by sub-section (1) of section 115 of the said Act, for information of the persons likely to be affected thereby.

Notice is hereby given that the draft will be taken into consideration by the State Government on or after the expiry of a period of forty five days from the date of publication of this notification, in the Official Gazette, together with any objection or suggestion, which may be received by the Chief Inspector of Factories, Punjab, Labour Bhawan, Model Welfare Centre, Sector-64, Sahibzada Ajit Singh Nagar, at email id: [director.factories@punjab.gov.in](mailto:director.factories@punjab.gov.in), from any person with respect to the said draft, before the expiry of the period so specified, namely:-

### RULES

- (1) These rules may be called the Punjab Factory (Amendment) Rules, 2024.  
(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
- In the Punjab Factory Rules, 1952, (hereinafter referred to as the said rules) for the existing Schedule in sub-rule 2 of Rule 8, the following Schedule shall be substituted, namely: -

**“SCHEDULE**

**Maximum number of workers to be employed on any day during the  
year fees for the grant of licence for a factory for one year**

<b>Quantity Kilo Watt installed (Max Kilo Watt)</b>	<b>Upto 20</b>	<b>From 21 to 50</b>	<b>From 51 to 100</b>	<b>From 101 to 250</b>	<b>From 251 to 500</b>	<b>From 501 to 1000</b>	<b>Above 1000</b>
<b>Upto 20</b>	1,600	2,600	5,300	10,500	15,800	26,300	36,900
<b>From 21 to 100</b>	5,500	7,900	10,500	26,300	36,900	52,700	63,300
<b>From 101 to 250</b>	8,000	10,500	21,100	36,900	52,700	63,300	79,100
<b>From 251 to 500</b>	10,500	15,800	26,300	52,700	63,300	79,100	1,05,500
<b>From 501 to 1000</b>	15,800	21,100	36,900	63,300	79,100	1,05,500	1,32,000
<b>Above 1000</b>	21,100	36,900	52,700	79,100	1,05,500	1,32,000	1,58,300 .’

3. In the said rules, in rule 9, in sub-rule 4, for the words “hundred rupees” the words “one thousand rupees” shall be substituted.
4. In the said rules, in rule 11, in sub-rule 3, for the words “hundred rupees”, the words “one thousand rupees” shall be substituted.
5. In the said rules, in rule 13, for the words “hundred rupees”, the words “one thousand rupees” shall be substituted.

**MANVESH SINGH SIDHU,**

Secretary to Government of Punjab,

Department of Labour.

The 19th June, 2024